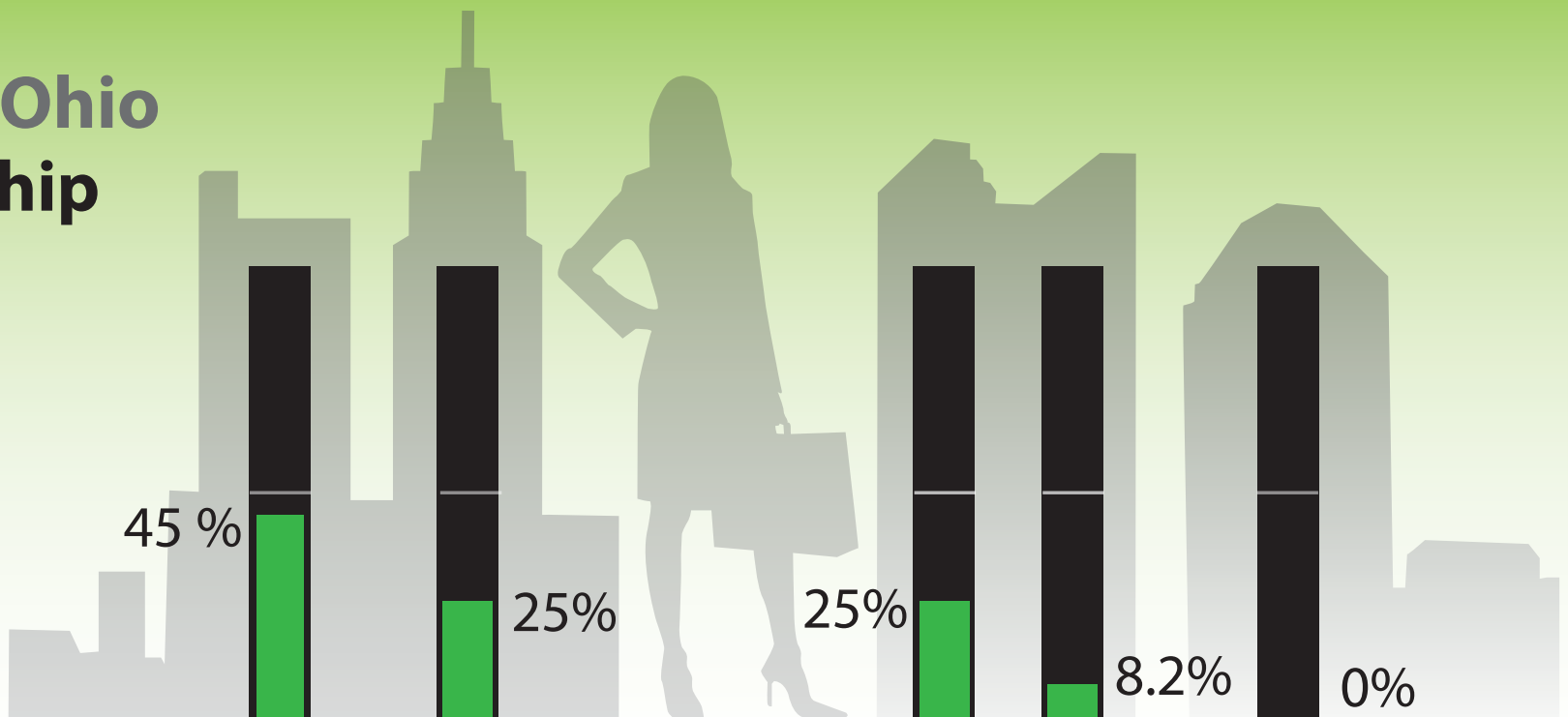


Central Ohio Leadership Census

CEO positions in central Ohio

Women ■
Men ■



37%

(11 out of 30) public companies in central Ohio have NO women on their Board

Non-profit organizations (47 organizations)

Colleges & universities in central Ohio (12 organizations)

Government (11 total jurisdictions)

Top private companies (48 total)

Public companies (30 total)

	Female Executive Officers (includes CEO)	Female Chief Executive	Female Board Members	Scope of Organization
--	--	------------------------	----------------------	-----------------------

Public Companies
(30 companies)

13.5%

0.0%

12.5%

revenue: \$5 million-\$99 billion

Top Private Companies
(48 companies)

(TBA Sept. 2011)

8.2%

(TBA Sept. 2011)

revenue: \$90 million-\$70 billion

Government
(11 jurisdictions)

29.9%

25.0%

25.5%

population: 34,435 to 11.5 million

Colleges & Universities
(12 organizations)

41.0%

25.0%

34.9%

student enrollment 217-57,000

Non-Profit Organizations
(47 organizations)

58.2%

45%

39.4%

revenue: \$4 million-\$55 million



There are **5** central Ohio companies with 25% or higher women in leadership positions



Women for Economic and Leadership Development



THE INSTITUTE ON WOMEN

Central Ohio Leadership Census



3 out of 12 colleges and universities headquartered in central Ohio have female presidents



About the C.O.L.C.

Ernst and Young recently reported that studies examining the relationship between corporate financial performance and women in leadership roles came to an undisputed conclusion: having more women at the top improves financial performance.¹ Yet among Fortune 500 companies, women make up less than three percent of CEOs, hold roughly 15 percent of board seats, and occupy 6.3 percent of Executive Officer top earning positions.² Moving the dial toward parity in leadership represents one of the most exciting, tangible and positive ways to improve the financial



8.2%

of the largest private companies in Central Ohio have women CEOs.

standing of every company, civic group, employer and family in our nation.

We believe that central Ohio has the vision, capability and commitment to be a model of achievement in this arena, and are putting our stake in the ground with the launch of this initiative. Ours is a region committed to business growth, an area noted for its acceptance of diverse communities, its family friendliness, its technological innovation-- a place that can draw the best and brightest students, workers and leaders



45%

of non-profit organizations in central Ohio have a female chief executive

from around the globe. The Central Ohio Leadership Census project seeks to help build our collective economic and business strength by engaging thought leaders in a drive to take advantage of one of the few guaranteed links to financial growth.

The sponsors, friends and partners of the Census represent a network of women and men who recognize the tremendous opportunity we have before us. This, the first phase of the Census, defines our starting point, and serves as a springboard from which to grow.

Our Research Methodology

The research in this report was compiled for organizations within each category that are headquartered in the Columbus Metropolitan

Statistical Area from publicly available information. These sources included organizational websites, required SEC and IRS filings, relevant media websites, and online business and philanthropic research services and represent the most current information available. All reasonable steps have been taken to confirm the data and ensure its accuracy. Information only available through secondary sources that could not be confirmed through direct contact with the organization was excluded.

We obtained data on 30 public companies, the 48 largest private companies, governmental entities in all 8 counties within 11 jurisdictional areas, 47 not-for-profit organizations, and 12

colleges and universities. Elected officials were included and categorized as follows: Board members (city council members for Columbus, county commissioners for the counties in the Columbus MSA, Ohio state legislators representing central Ohio and the Congressional officials representing Franklin County), and Executive Officers (elected executive positions for the City of Columbus and the counties in the Columbus MSA). This version of the leadership census does not include judicial officials. Judicial and city government data outside the City of Columbus will be included in the second release of this report.



About Us

The Central Ohio Leadership Census is proudly sponsored by: The Institute on Women (instituteonwomen.org); Otterbein University (otterbein.edu); and Women for Economic and Leadership Development (weldoh.org). To become part of this exciting initiative, please email us at COLC@weldoh.org.

¹ <http://www.ey.com/GL/en/Issues/Driving-growth/Groundbreakers---Executive-Summary>

² http://www.catalyst.org/etc/Catalyst_Ilene_Lang_Oral_Testimony_to_JEC.pdf